

STUDENT SUCCESS ACT



North Santiam School District STUDENT INVESTMENT ACCOUNT IMPLEMENTATION PLAN OVERVIEW

Revised 9-25-19

Statement of Philosophy:

- The NSSD Continuous Improvement Process has been developed to;
 - create a transparent environment with continuous reflection, learning, and focus.
 - have an authentic engagement with all stakeholders.
 - grow a supportive learning and working climate.
 - identify and breakdown barriers for student learning.

April 2019

- Begin the NSSD Continuous Improvement Process for the 2019-20 school year.
- Review Parent Survey with Community Engagement Committee and Leadership Team
- Implement Parent Survey in all buildings
- NSSD School Board review and publish Goal/Mission/Vision

May 2019

- Review Parent Survey with NSSD School Board and Community Engagement Committee
- Learn about and expand Oregon Integrated Systems (ORIS) Framework
- Begin District ORIS systems health data audit

June 2019

- Continue District ORIS systems health data audit
- Complete June Principal Workshop. Identify strengths and opportunities for Systems Health Data, Student/Staff Data Trends, and Stakeholder Input to complete the NSSD Continuous Improvement Plan Template at the building and district levels.
 - Systems Health Data / ORIS Domains evaluated
 - Leadership
 - Talent Development
 - Stakeholder Engagement and Partnership
 - Well Rounded Coordinated Learning

- Inclusive Policy and Practice
 - Student/Staff Data Trends
 - Academic (OAKS / SBAC)
 - Behavior Data (ARGOS and DESSA)
 - Evaluation (BERC)
 - Building Communications/Engagement
 - Other (HS on-track, graduation, attendance)
 - Stakeholder Input
 - Certified and Classified TELL Survey
 - Parent Survey
 - Certified and Classified Needs Assessment
- District and Building Administrators utilize Continuous Improvement Plan Template to create 1 Immediate, 2 Intermediate and a Long-Range goal.

August 2019

- August School Board public meeting
 - Directors and Administrators present 2019 goals and activities
- August Board Meeting: Provided Student Investment Account ODE proposed Planning Guided for Board. General discussion of process overview.

September 2019

- Review and discuss Student Investment Engagement Toolkit at the Community Engagement Committee.
- Attend ODE workshop on CIP processes
- *Targeted Information for September and October
 - Reducing academic disparities
 - Meeting student's mental or behavioral needs
 - Providing equitable access to academic courses
 - Establishing strong partnerships for student achievement
- Send a video message to the public by Andy Gardner, Superintendent on CIP/SIA overview and involvement activities. (Facebook, App, Text, Email)
- District Promotion SIA Involvement Newsletter
 - Overview of CIP and SIA, input forms, engagement activities and timeline identified
- District website construction
 - Host SSA information
 - Access to all input forms
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- Blackboard Survey (Potential to be reviewed)

October 2019

- Targeted Stakeholder Activities: (*Targeted information above)
 - Students of color:
 - Phone questionnaire completed by ISST Department
 - Emerging bilingual Students:

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 - Students in poverty, homeless and Foster Care:
 - Empathy survey conducted May of 2019
 - Students with Disabilities:
- Create a list of parents of students with disabilities, send via email, text, app an input questionnaire. Post CIP to the website and publicize completion.
- All district staff complete input form during staff meeting discussions
- October 16, Collaborative Steering Committee reviews finalized CIP
- Public review of CIP at NSSD Board Meeting

November 2019

- Review feedback/input from posted CIP
- Submit CIP to ODE between November 1-15.
- Update Board and public of progress at Board Meeting

December 2019

- Respond to CIP feedback from ODE
- Learn about SIA application process
- Create NSSD SIA detailed application process, update the website and promote activities via the communication system.
- Update Board and public of progress at Board Meeting

January 2020

- Post SIA activities process to website, update stakeholders via the communication system
- Complete activities identified in NSSD SIA detailed application process
- Update Board and public of progress at Board Meeting

February 2020

- Post SIA application to website and update stakeholders via the communication system
- Make SIA application available in all buildings
- Update Board and public of progress at Board Meeting

March 2020

- Submit SIA plan and application to ODE
- Revise application if needed
- Update Board and public of progress at Board Meeting

April 2020

- Begin the NSSD Continuous Improvement Process for 2020-21 (see above)
- Host School Board meeting to present the SIA grant agreement

- Develop and negotiate grant agreement with ODE
- Update Board and Public of progress at Board Meeting

May and June 2020

- Continue the NSSD Continuous Improvement Process for 2020-21 (see above)
- Finalize grant agreement with ODE
- Update website and stakeholders via the communication system
- Update Board and Public of progress at Board Meeting