

Superintendent
Andrew Gardner



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Stayton High School (9-12) ~ Stayton Intermediate/Middle School (4-8) ~ Stayton Elementary School (K-3) ~ Mari-Linn School (K-8) ~ Sublimity School (K-8)

RACE AND ETHNICITY DATA COLLECTION EQUAL OPPORTUNITY INFORMATION

(PRINT) Employee Name: _____

*Thank you for filling out this questionnaire and helping us to fulfill our lawful requirements of collecting this data. **This information is voluntary.** It is used to ensure equal employment opportunity under an Affirmative Action Program and to monitor the program.*

If you prefer not to provide the information requested below, please sign and date here.

Signature

Date

GENDER: Male Female X (Non-binary, intersex, and/or gender-fluid)

Self-identification is the preferred choice of selecting an individual's race and ethnicity, though you are not required by law to make these selections. The federal government requires the use of observer identification of school staff member race and ethnicity, as a last resort, if such information is not provided by the staff member themselves.

1. **Question of Ethnicity – Are you Latino or Hispanic?** - All persons descended from a Spanish-speaking country of origin in North, Central or South America, regardless of race or original language, should answer yes. All persons answering YES to this first question will be reported as a Latino staff member, regardless of their answer to the race question below, which all are required to answer.

Yes No

2. **Race** – Select one or more of the following:

- American Indian or Alaska Native** - A person having origins in any of the original peoples of North, Central or South America, including Mexico, who maintains tribal affiliation or community attachment
- Asian or Asian American** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent
- Black or African American** - A person having origins in any of the original peoples of the Black racial groups of Africa
- Native Hawaiian or Other Pacific Islander** - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands
- White / Caucasian** - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa

3. **Languages** – Primary Language Spoken in the home English Spanish Other: _____

Other than English: I can speak _____
 I can translate _____
 I can write in _____

For HR Use Only (Visual Assessment)

____ AV (Asian) ____ BV (Black) ____ HV (Hispanic) ____ IV (American Indian / Alaska)
____ PV (Hawaiian / Other Pacific Islander) ____ WV (White)